



# College Staffing Data 2021-22

## Executive Summary

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Summary:	This publication provides summary information on staff employed in the college education sector in Scotland.
FAO:	Principals of Scotland's colleges, and the general public
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## Executive Summary

1. This report is an overview of staff employed in the college education sector in Scotland from 2014-15 to 2021-22. It provides sector summary data on headcount and teaching and non-teaching (support) staff data by full-time equivalent (FTE) staff.
2. The publication is split into two sections:
  - **FTE** is based on the number of full-time equivalent staff employed in the college sector. Contracted hours are used as the basis for calculating FTEs and a full-time member of staff employed for the year would normally equate to an FTE of 1.
  - **Headcount** is based on the number of staff employed in the college during the academic year. Each member of staff is counted once, regardless of the number of hours/contracts for which they are employed.
3. The key points from this report are:

### Full-time equivalent

- 11,077 FTE staff employed in colleges in 2021-22, an increase of 228 from the previous year.
- The eight-year trend from the 2014-15 starting position represents an increase of 2.6% (279).
- 5,626 FTE (50.8%) were teaching staff and 5,451 FTE (49.2%) non-teaching staff.
- Teaching staff increased by 4.7% (254 FTE) between 2014-15 and 2021-22 while non-teaching staff showed an increase of 0.5% (25 FTE).
- Full-time staff (7,616) decreased by 1.2% since 2014-15.
- Part-time staff (3,461) increased by 12.2% since 2014-15.

### Headcount

- The staff headcount increased by 197 to 14,321 from 2020-21 (14,124).
- Females account for 61% of all staff headcount in 2021-22, 54% of teaching and 68% of non-teaching staff.
- Of the 242 senior management roles in 2021-22 the proportion of females increased by 1.2pp to 54.5%.
- The 51 and over age group accounted for 46.8% of the overall staff in 2021-22, a 1.1pp decrease from 2020-21.

- Black and minority ethnic staff made up 2.6% (368) of all headcounts in 2021-22.
- Those with declared disability made up 7.5% (1,080) of all headcounts in 2021-22.
- The proportion of full-time permanent college teaching staff with a formally recognised teaching qualification decreased by 0.5pp from 86.8% in 2020-21 to 86.3% in 2021-22.
- College staff known nationality proportions: 94.2% UK, 4.2% EU, 1.6% Non-EU international in 2021-22.

